

YOU DA

At Incipio, we use Youda to stay connected and in the loop! It's super easy to privately message anyone across the company, so collaborating and building relationships is a breeze. Feel free to share your own updates, too. Youda is a space for all of us to connect and share what's happening!

You'll automatically be added to your venue's group, where you'll receive important updates and communications tailored to your team. Beyond that, Youda's newsfeed keeps everyone in the business up to date with company wide announcements, celebrations of our incredible team, exciting events, and the latest incentives. It's a hub for staying engaged, informed, and part of the vibrant Incipio community.

GRAPEVINE

The Grapevine is our monthly newsletter, keeping you in the know about everything going on across our venues. Each issue is all about celebrating our awesome people, sharing updates on exciting events, and covering topics that matter to our team and community.

You'll find The Grapevine posted on the Yapster newsfeed each month, along with a handy link that lets you explore it to your heart's content. It's your go-to source for staying connected and inspired by everything happening within the Incipio Team.



SELF SPACE

At Incipio, we believe in taking action, not just raising awareness. That's why we offer free therapy to every team member. Whether you're going through a tough time or dealing with a significant life event, we provide a safe space for you to talk it through. You can choose a licensed therapist through the Therapist Matching Service, ensuring you get the support you need on your terms.

5 YEAR CLUB LUNCH

Each year, we honor our team members with over five years of service by treating them to a special lunch. It's a chance to celebrate their achievements, reflect on the growth of the business, and recognise how we've accomplished all of this together. It's our way of saying thank you for their dedication and hard work.



ROOTS & WINGS

Roots & Wings is a series of sessions hosted by different departments throughout the year, including Finance, Marketing, Graphics, F&B, and People. These sessions offer a unique opportunity to learn about the day-to-day roles within each department, hear personal stories of how team members got to where they are today, and gain insight into the inner workings of Incipio. Teams have the chance to ask questions and dive deep into what it's really like working at Incipio HQ.

INCIPIO FC

Incipio FC is open to absolutely everyone who works at Incipio, they train together every Tuesday at Power League White City and is managed by Chris Dutton, Communication & Marketing Manager & Jack Rycott, Head of Events and is attended by lots of our brilliant team mates throughout our venues as well as our very own CEO Ed Devenport. Incipio FC regularly take part in charity football tournaments as well as friendly matches against our suppliers.



INCLUSION COLLECTIVE



The Inclusion Collective is a powerful assembly of individuals from across our career pathways and venues, united by a deep commitment to driving inclusivity at Incipio. This group is dedicated to exploring critical topics, assessing policies, and shaping impactful decisions to foster an equitable and inclusive workplace for all.

Through thought-provoking workshops and candid discussions, The Inclusion Collective offers a space for meaningful learning, personal growth, and tangible change. Joining the group is more than participation – it's a pledge to be a proactive force for progress.

Membership is open to all team members who are truly passionate about making a difference. However, it requires a commitment to attend all six annual sessions, ensuring continuity, collaboration, and momentum within the group. If this resonates with you, send Dominique Macaly a Yap to express your interest.

KITCHEN Collabs

This initiative is designed to take your culinary journey to the next level. Kitchen Collabs is all about honing your craft, mastering new techniques, exploring bold and exciting flavors, and collaborating with our incredible suppliers. And, of course, it's about enjoying the process and having a fantastic time along the way. If you're a chef at Incipio, you're invited to sign up for Kitchen Collabs through the CPL Calendar—don't miss out on this opportunity to grow, connect, and create something extraordinary.

SKI TRIP

Each year, we offer a major incentive for a chance to earn a spot on an unforgettable trip: skiing in the Alps and VIP tickets to the SnowBoxx Festival. Not a skier? No worries! We've got you covered with lessons for beginners, as well as your ski pass and equipment. Hosted by our friends at Jubel, this is truly a once-in-a-lifetime experience!



TEAM AWARDS

Each year, we host our highly anticipated Annual Team Awards—a night to celebrate you! It's a chance to relax, enjoy a great evening, and for us to thank you for all your hard work over the past 12 months. As part of the event, every team member can vote for Team Mate of the Year, recognising someone who has made a real impact by supporting others, inspiring the team, or helping things run smoothly. Keep an eye on Yapster & The Grapevine for Team Awards updates.

TRIPS

Each year, we run major incentives for a chance to earn a spot on an unforgettable trips like skiing in the Alps and VIP tickets to the Snow Boxx Festival, Sipping Limoncello in Capri, drinking Mahou in Madrid, Wine tasting in the English Countryside and more! We run these incentives for everyone at Incipio Kitchen Teams, Front of House, Managers & HQ!



ENGAGEMENT & EMPLOYEE EXPERIENCE

AT INCIPIO, WE OFFER A WIDE RANGE OF OPPORTUNITIES, EXPERIENCES, AND INITIATIVES DESIGNED TO HELP EVERY TEAM MEMBER GROW, CONNECT, AND THRIVE. THROUGH COLLABORATION, INCENTIVES, AND CREATIVE PROJECTS, WE EMPOWER OUR PEOPLE TO REACH THEIR FULL POTENTIAL WHILE CONTRIBUTING TO OUR DYNAMIC CULTURE.